

# BURNIE BOWLS CLUB - SELECTION POLICY 2019-20

## SELECTION COMMITTEE

The selection committees are responsible for selecting the club's Wednesday, Thursday and Saturday pennant teams.

Selection committees where possible, should consist of:

Chairman of Selectors (oversees all competitions)

- Four (4) selectors per division
- Two (2) selectors should be Skips in that division
- Two (2) selectors may be independent selectors

The process of determining the Chairman will be determined by the Board.

The process of determining selection committees will be determined by the Chairman of Selectors.

## SELECTION PHILOSOPHY (AIM)

Burnie Bowls Club would like to be known as the most inclusive and well-respected club in the area. We have different aims for each grade detailed below:

- Highest ranked pennant - win the premiership
- Next ranked division – win the premiership, win more than 75% of games and provide solid support for the premier team.
- Next ranked division – win the premiership, promote players with potential to higher divisions and make finals
- Remaining divisions – win the premiership, develop newer players' skills and game tactics

## SELECTION CRITERIA OR STANDARDS

The following factors will be considered when selecting teams:

### PLAYING MULTIPLE COMPETITIONS

All playing members shall get a game in one competition per week where they have made themselves available.

As Saturday is open gender the below criteria shall apply for selection:

A male or female member who makes themselves available for Saturday open gender only, will be selected before a female member who has played in the Thursday female only competition or male member who has played in the Wednesday male only competition.

### INDIVIDUAL PERFORMANCES

Focus on all-round performance where the club will look at all aspects of play that is forehand, backhand, conversion.

### BENCHMARKING

Player performances in the following events will be taken into consideration with selection

- Club championships (singles, pairs, triples and fours)
- State and Association events

### ATTITUDE

This includes players' attitudes towards the club, fellow players and members of the club. This will focus on the effort at training and match days, the timeliness of attendance and their contribution to team/spirit performance.

## TEAM BALANCE

We will focus on ensuring teams are balanced and this may mean selection changes that may appear at the individual level to be unwarranted.

## FITNESS

Players should maintain an appropriate level of fitness relative to the level of bowls they are playing.

## TRAINING ATTENDANCE

At least one training session per week is compulsory. The preferred training routine for continued improvement is one individual training session a week, and one rink training session a week.

Lower teams should train once per week. If players cannot attend due to work or study commitments, they should advise their skip at least one day before the scheduled training.

## FINANCIAL STATUS

Those players who have not paid their membership fees or not made suitable arrangements with the club will not be selected.

## UNAVAILABILITY

If a player is unable to play, they will not automatically be re-selected in that division. The player who has taken their spot if warranted will retain their spot. Players should post any known unavailability dates on the notice board in the clubrooms before the start of the season. Selectors should check the list to determine availability.

## 'DROPPING' A DIVISION

Should a player be dropped from a higher division, the next lowest division must name that player in their team.

## POST SELECTION POLICY

In the event a selected player becomes unavailable after selection, replacement players will be decided upon by the selection committee. Injured or unfit players will be replaced as necessary.

## PLAYER INFRINGEMENTS

As per the club's constitution, players may be replaced in a team for disciplinary reasons provided the following procedure is adhered to:

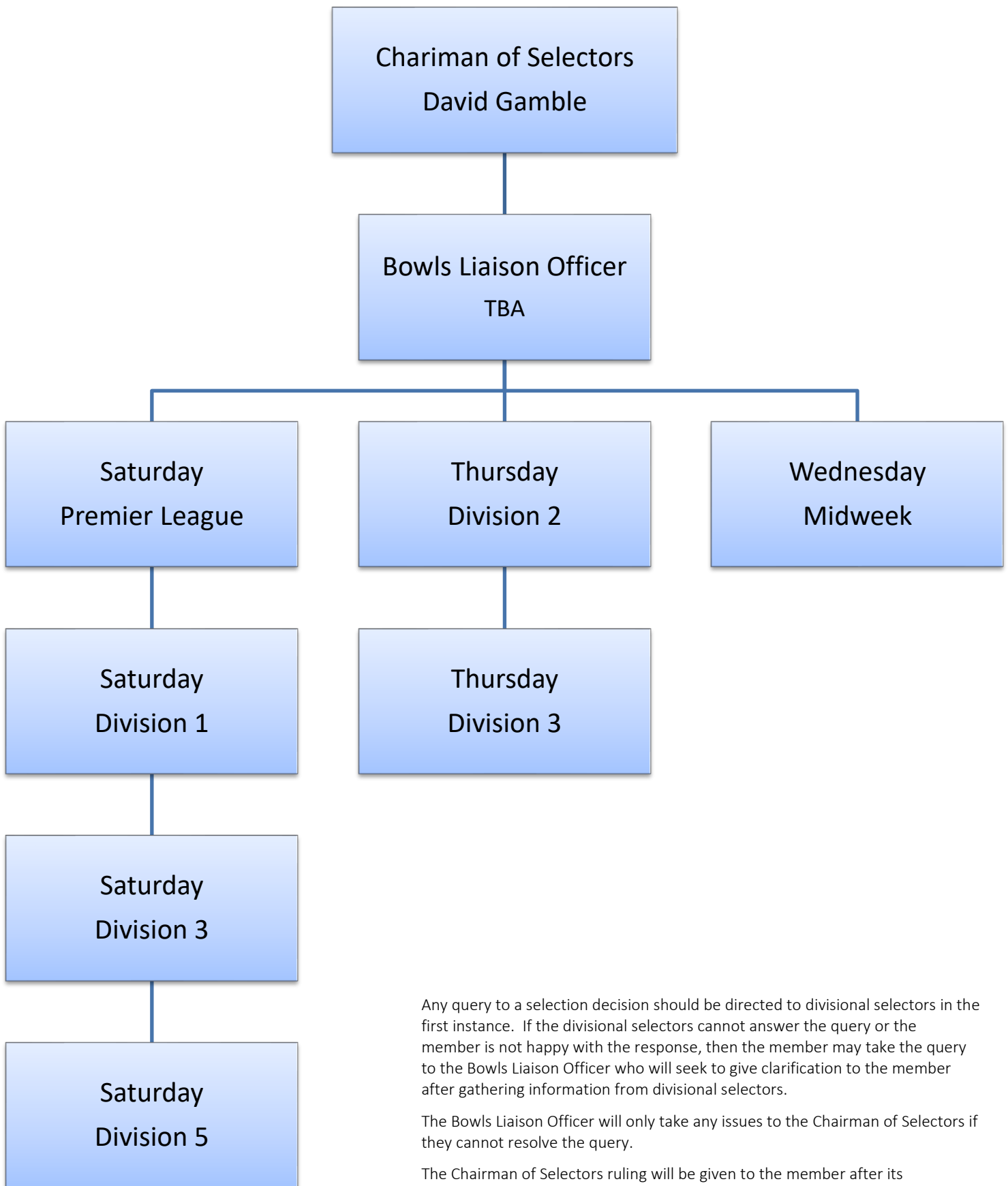
- First offence: player to be given an official verbal warning from an Executive member of the club.
- Second offence: player to be invited to attend a meeting with the Disciplinary Committee.
- Third offence: player is notified in writing from the Disciplinary Committee that they are no longer required as a member of the relevant team.

The level of infringement shall be decided by the club committee which may result in an instant third offence, suspension from the club or criminal charges. For example, throwing the mat in anger may result in a first offence. Assaulting a player may result in an instant third offence.

## THE APPEALS PROCESS

Players have 24 hours to appeal the selection decision. The appeal should be made in writing and directed to the Chairman of Selectors.

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Any query to a selection decision should be directed to divisional selectors in the first instance. If the divisional selectors cannot answer the query or the member is not happy with the response, then the member may take the query to the Bowls Liaison Officer who will seek to give clarification to the member after gathering information from divisional selectors.

The Bowls Liaison Officer will only take any issues to the Chairman of Selectors if they cannot resolve the query.

The Chairman of Selectors ruling will be given to the member after its determination.